



General Assembly

**Substitute Bill No. 6762**

January Session, 2005

\* HB06762LAB\_\_031105\_\_ \*

**AN ACT ALLOWING RETENTION OF PAID VACATION DAYS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2005*) If an employer, excluding  
2 the state, municipalities, local or regional boards of education, or a  
3 private or parochial elementary or secondary school, provides paid  
4 vacation days to its employees, and an employee of such employer  
5 does not use all of his or her paid vacation days during the calendar  
6 year in which such days accrue, the employee (1) shall have one  
7 additional calendar year from the last day of the calendar year in  
8 which such vacation days accrued to use such vacation days, or (2)  
9 may elect, not later than sixty days after the end of the calendar year in  
10 which such unused days accrued, (A) to receive a lump sum payment  
11 from the employer equal to, for each unused vacation day, the  
12 employee's base pay per day at the time such vacation day accrued, or  
13 (B) to receive a combination of both the alternatives described in  
14 subdivision (1) and subparagraph (A) of subdivision (2) of this section,  
15 not to exceed the use of and payment for the number of unused  
16 accrued vacation days. Nothing in this section shall be deemed to  
17 require any employer to provide paid vacation days or to impair or  
18 alter the provisions of any collective bargaining agreement relating to  
19 the provision or use of vacation days.

This act shall take effect as follows and shall amend the following sections:
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Section 1	<i>October 1, 2005</i>	New section
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**LAB**      *Joint Favorable Subst.*